

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ASHLEY RATNAM, #97,623
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **August 31, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Ashley Ratnam, #97,623 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant did not reassess Patient 1 after their initial assessment and when they did not conduct a Clinical Opiate Withdrawal Scale assessment when Patient #1 was switching from Methadone to Suboxone.
- The Registrant demonstrated a lack of knowledge, skill, and/or judgment when they assessed Patient #2 for healing and/or signs of infection pre-surgery instead of post-surgery.
- The Registrant failed to document administered controlled substances on the controlled substance record during the administration of these medications and failed to do a controlled substance count prior to leaving her shift.

The Registrant agreed to complete course work on documentation and assessment and a behavior improvement plan. Conditions shall appear on the College register and on the Registrant’s practice permit.