

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**NATASHA CHAPDELAINE, #85,304**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **December 19, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Natasha Chapdelaine, #85,304 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- The Registrant failed to exercise reasonable or adequate judgement, and engaged in conduct that could be seen as harming the integrity of the profession, when they posted material related to the COVID-19 pandemic, pandemic response, and vaccines on and through their personal Facebook account, contrary to the *Canadian Nurses Association Code of Ethics (2017)*, the *Practice Standards for Regulated Members (2013)*, and the *Social Media and e-Professionalism: Guidelines for Nurses (2021)*.

The Registrant agreed to complete education on e-professionalism and pay a fine. Conditions shall appear on the College register and on the Registrant’s practice permit.