

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

RINCY VADAKKEPURATHAN, #92,275
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **October 7th, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, RINCY VADAKKEPURATHAN, #92,275 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On one (1) shift, and while caring for Patient 1, the Registrant failed to demonstrate adequate judgment when: they raised all four (4) siderails of the patient’s bed, or permitted all four (4) siderails to stay raised throughout their shift, without a physician’s order; failed to monitor the patient after all four (4) siderails were raised, as required by the applicable Least Restraint Policy; failed to adequately document their care of the patient; and failed to appropriately respond to the patient’s disoriented condition, including but not limited to notifying the physician.

The Registrant agreed to complete course work on assessment and documentation and provide employer confirmation that they meet standards expected of a RN. Conditions shall appear on the College register and on the Registrant’s practice permit.